



## **SPRYNG Mentorship Program**

### **PARTICIPANT MEMORANDUM OF UNDERSTANDING (MOU)**

This Memorandum of Understanding (MOU) outlines the expectations, responsibilities, and standards of conduct for participants in the **SPRYNG Mentorship Program**, a program of **One Good Act**.

The SPRYNG Mentorship Program is designed to connect emerging Pakistani-American students with experienced professionals to support leadership development, academic growth, and career exploration.

Participation in the program requires commitment to professionalism, respectful engagement, and active participation.

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#### **1. Program Purpose**

The SPRYNG Mentorship Program provides students with opportunities to:

- receive guidance from experienced mentors
- explore academic and career pathways
- develop leadership and professional skills
- build meaningful networks within the community

Participants are expected to engage constructively and contribute to a positive learning environment.

#### **2. Participant Responsibilities**

By participating in the SPRYNG Mentorship Program, participants agree to:

- Initiate and schedule all mentorship meetings
- Attend scheduled mentorship meetings and program activities
- Communicate respectfully and professionally with mentors, program staff, and fellow participants
- Prepare for meetings and actively engage in mentorship discussions
- Notify mentors or program leadership in advance if they cannot attend scheduled meetings

- Demonstrate commitment to personal growth, leadership development, and community engagement

Participants understand that mentorship is a collaborative process and requires mutual respect and active participation.

### **3. Professionalism and Conduct**

All participants are expected to maintain high standards of conduct throughout their participation in the program.

#### **Participants agree to:**

- Have professional names, email addresses, photos, and linkedin profiles
- Treat mentors, peers, and program leaders with professionalism and respect
- Maintain appropriate communication in all interactions (virtual or in-person)
- Refrain from harassment, discrimination, or inappropriate behavior
- Respect cultural, religious, and personal differences among participants
- Represent the SPRYNG program and One Good Act in a positive and professional manner

Failure to uphold these standards may result in review of participation or removal from the program.

### **4. Confidentiality**

Mentorship relationships often involve personal, academic, or professional discussions.

Participants agree to:

- Respect the confidentiality of discussions with mentors and fellow participants
- Not share personal information disclosed during mentorship conversations without consent
- Maintain privacy and trust within the mentorship relationship

### **5. Program Structure**

Participants acknowledge that:

- Mentorship relationships are designed to provide guidance and support but do not guarantee internships, employment, or academic placement

- Mentors serve in a volunteer or advisory capacity
- The program may include workshops, networking events, and leadership development activities

## 6. Program Participation and Admission

Admission to the SPRYNG Mentorship Program is determined through:

- a written application
- Having a current GPA of 3.2 and maintaining that GPA
- an interview with program leadership
- final review and approval by SPRYNG Mentorship Program leadership and board

Participation in the program may be discontinued if program expectations or conduct standards are not met.

## 7. Agreement

By signing below, the participant confirms that they:

- Understand the expectations of the SPRYNG Mentorship Program
- Agree to participate in good faith and uphold program standards
- Commit to maintaining professionalism, respect, and integrity throughout the mentorship experience

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Participant Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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### **Program Representative SPRYNG Mentorship Program**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_